

Teachers: Professional Growth Planning Quick Reference Card

CIITS: Professional Growth Plans

The goal of a professional growth plan is to facilitate the translation of growth needs identified through self-reflection and other processes into practical activities and experiences that are of value to teachers in strengthening their competencies in the identified growth need areas.

Self-reflection and professional growth planning provide sources of evidence for determining an educator's Overall Professional Practice Rating.

Create your Professional Growth Plan

1. Roll your cursor over Educator Development on the navigation bar and click **My Professional Growth Plan**
2. Click **Continue** after reading the "It's time to create your Professional Growth Plan..."
3. Enter your specific Professional Growth Goal in the text box

Define Goal 1

Describe your goal below and select a Expectation to which it aligns.

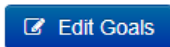
Enter the text of your goal here.

4. Select a Component that aligns with your Professional Growth Goal

- 1a: Demonstrating Knowledge Of Content And Pedagogy
- 1b: Demonstrating Knowledge Of Students
- 1c: Setting Instructional Outcomes
- 1d: Demonstrating Knowledge Of Resources
- 1e: Designing Coherent Instruction
- 1f: Designing Student Assessments
- 2a: Creating An Environment Of Respect And Rapport
- 2b: Establishing A Culture For Learning
- 2c: Managing Classroom Procedures
- 2d: Managing Student Behavior
- 2e: Organizing Physical Space

5. Click **Save**
6. Click **Add Goal** if you would like to set more than one Professional Growth Goal.
7. Click **Submit** to share your goals with your evaluator for approval.

Edit your Professional Growth Plan

1. Roll your cursor over Educator Development on the navigation bar and click **My Professional Growth Plan**
 2. Click **Edit Goals**
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3. Modify the description of your Professional Growth Goal
 4. Select a Component that aligns with your Professional Growth Goal
 5. Click **Save**
 6. Click **Submit** to share your goals with your evaluator for approval.